



2024
STUDENT CATALOG
ROBBINSVILLE CAMPUS

Volume I Issue II

TABLE OF CONTENTS

SCHOOL DIRECTORY	3
ADMINISTRATORS	3
ADMISSIONS OFFICER.....	3
BURSAR	3
STUDENT ADVISEMENT	3
ATTENDANCE STAFF	3
SCHOOL CALENDAR.....	4
OBSERVED HOLIDAYS/BREAKS	4
CLASS SCHEDULES	4
SCHOOL POLICIES	4-10
ADMISSION REQUIREMENTS	4
REGISTRATION REQUIREMENTS	5
ATTENDANCE REQUIREMENTS	5
LEAVE OF ABSENCE.....	5
CLASS CUTS	6
MAKE-UP WORK.....	6
TARDINESS	6
CODE OF CONDUCT.....	6
CONDITIONS FOR DISMISSAL.....	7
RE-ENTRY POLICY	7
CREDIT FOR PREVIOUS TRAINING.....	8
STUDENT COMPLAINT/DISPUTE/APEAL PROCESS	8
GRADING SYSTEM.....	8
LETTER GRADE / GRADE PERCENTAGE DESCRIPTION	9
INCOMPLETE GRADES.....	9
PROBATION FOR BELOW AVERAGE GRADES	9
STUDENT EVALUATION TECHNIQUES.....	9
INSTRUCTOR EVALUATION TECHNIQUES.....	10
WITHDRAWING FROM SCHOOL	10
STUDENT RECORDS	10
UNANNOUNCED SCHOOL CLOSURE.....	10
REFUND POLICY	10
REIMBURSEMENT SCALE	10
TUITION AND ADDITIONAL COSTS	10-11
GRANTS, STUDENT LOANS AND SCHOLARSHIPS	10
CREDIT DISCLAIMER STATEMENT	11
FACILITIES.....	11
PROGRAMS	11

2024 CATALOG

The New Jersey Department of Education and the New Jersey Department of Labor Workforce currently approves the following location.

PAWSON CAREER INSTITUTE

2360 Route 33, Suite 102

Robbinsville, NJ 08691

Phone: (609) 416-2442

Fax: (609) 890-2008

Hours: 9:30AM-5PM

enroll@pcicareers.org

SCHOOL DIRECTORY

ADMINISTRATORS

Stephanie Howe, R.N, President, Chief Executive Officer

Kelsey Raphael, Vice President, Chief Operating Officer

(609) 255-7378

kelseyraphel@pcicareers.org

ADMISSIONS, ENROLLMENTS, BURSAR, STUDENT ADVISEMENT & ATTENDANCE

Kimberly Neal, Enrollment Specialist, Program Coordinator

(609) 416-2442

enroll@pcicareers.org

Secretary and attendance staff are available Monday, Wednesday, Thursday from 9:30 a.m. to 5:00 p.m.

SCHOOL CALENDAR

The following holidays will be observed by the school and classes will not be held. Holidays are not counted as part of the contracted time schedule and are calculated into your contract.

OBSERVED HOLIDAYS/BREAKS

New Year's Day	1/1/24
Martin Luther King Day	1/15/24
President's Day	2/19/24
Memorial Day	5/27/24
Juneteenth	6/19/24
Labor Day	9/2/24
Thanksgiving Break	11/28/24 - 11/29/24
Winter Break	12/23/24 - 1/5/25

CLASS SCHEDULES

The total hours of each program vary and are dependent upon the curriculum. Business hours are from 9:30 a.m. until 5:00 p.m. Monday, Wednesday, Thursday.

SCHOOL POLICIES

ADMISSION REQUIREMENTS

1. All students must be at least seventeen (17) years of age on or before the first day of class.
2. Students must possess a High School Diploma or a General Education Development (G.E.D.) Diploma.
3. The minimum educational requirement for enrollment is the Ability to Benefit which is defined as:
 - A. 9th grade reading and math level as measured by the Tests of Adult Basic Education (TABE) or another test approved by the USDOE.
 - B. An interview with the admissions officer to review the TABE scores of the student and discuss any prerequisites needed for enrollment.

REGISTRATION REQUIREMENTS

Students may register for courses up to one week (5 business days) prior to the start of classes. Students requesting financial aid will need to register one month (20 business days) prior to the start of classes. Students can register in-person, online, or by phone with the admissions office. Please bring or send the following with you:

- Identification (current driver's license, birth certificate or passport)

- High school diploma or G.E.D. certificate
- Tuition Payment (Students receiving financial aid or who have a student loan should bring documentation of such when registering)

ATTENDANCE REQUIREMENTS

Pawson Career Institute records the daily attendance of each student in accordance with state guidelines. Records of student's attendance will be kept on file and are available for student review. This school requires students to be in attendance for 80 percent of the program.

Absenteeism for more than 20 percent of the total program constitutes cause for dismissal. Students who have greater than 20 percent absences will have their case reviewed by the school director with the likelihood of being dropped from the program. Students who realize that their absence will extend beyond 20 percent of the program have the option of requesting an official leave of absence.

LEAVE OF ABSENCE

Students will be granted a leave of absence upon request. The following guidelines must be adhered to:

1. The request for a leave of absence must be submitted to the attendance officer in writing.
2. The request must have the date that the student will begin the leave and the expected date of return to classes.
3. Leaves of absence will be honored within the student's Enrollment Agreement contract and will not extend beyond the contract. Should a leave request take the student beyond the contracted completion date, the student may be subject to reentry under a new contract or an amended contract. If the student does not reenter within the contracted schedule and does not arrange for a contract amendment, then the student's contract will be terminated. When appropriate the student may be entitled to a refund in accordance with the school's refund policy.

Note: Each individual case will be handled privately. The school will make every effort to help students meet their educational goals. It will be necessary to meet with the attendance staff before returning to class. Leave of absences that extend beyond the original contract may be subject to additional tuition costs. Students should be prepared to make up lessons lost prior to re-entry into the program.

CLASS CUTS

Hours lost due to cutting class will be recorded as absences. Students are responsible for making up class work and assignments. Missed lessons must be made-up in order to meet the minimal attendance and graduation requirements. Students will need to meet with the attendance officer before returning to class.

MAKE-UP WORK

In order for students to meet their educational goals they must receive instruction in all aspects of the program. Lessons missed due to absences or a leave of absence need to be made up. The student must makeup missed classes and assignments within five (5) business days of returning to school. Please refer to the school's make-up schedule for days and times available. Students should meet with their instructor to get missed assignments. Students who do not take advantage of the school's make-up policy may need to arrange for private instruction at an additional cost to the student. Private instruction will incur additional fees at the rate of \$30 per hour. When

applicable, should the student request to wait until the missed lesson is offered in another class the student needs to be aware that this may change their completion date. The student will need permission from the school director for a change in completion date and may result in a contract amendment.

FINAL EXAM RETAKES

A grade of 80% or higher on a 1-hour proctored final exam is required to pass your course. Tuition for the course includes one final exam voucher. Any student who does not pass on the first attempt must schedule a retake with the front office. Students have 30 days to retake their final exam, from the date of the first attempt. All retakes will incur a proctoring fee of \$135.

TARDINESS

Developing good work ethics is an important part of the training at Pawson Career Institute. Students arriving late for class are interrupting the instructor and other students.

The following recording system will be used for tardiness.

- 1 to 15 minutes late will be counted as 15 minutes late
- 16 to 30 minutes late will be counted as 30 minutes late
- 31 to 60 minutes late will be counted as 1 hour late

It is the responsibility of the student to make up missed assignments. Pawson Career Institute encourages students to plan to arrive at the school at least 10 minutes before the start of class.

CODE OF CONDUCT

The following conduct is unacceptable and will not be tolerated:

1. All forms of bias including race, ethnicity, gender, disability, national origin, and creed as demonstrated through verbal and/or written communication and/or physical acts.
2. Sexual harassment including creating a hostile environment and coercing an individual to perform sexual favors in return for something.
3. All types of proven dishonesty, including cheating, plagiarism, knowingly furnishing false information to the institution, forgery and alteration or use of institution documents of identification with intent to defraud.
4. Intentional disruption or obstruction of teaching, research, administration, disciplinary proceedings, public meetings and programs, or other school activities.
5. Physical or mental abuse of any person on school premises or at functions sponsored or supervised by the school.
6. Theft or damage to the school premises or damage to the property of a member of the school community on the school premises.
7. Failure to comply with directions of institutional officials acting in the performance of their duties.
8. Violation of the law on school premises in a way that affects the school community's pursuit of its proper educational objectives. This includes, but is not limited to, the use of alcoholic beverages and/or controlled dangerous substances on school premises.

CONDITIONS FOR DISMISSAL

Students may be dismissed from the school for the following reasons:

1. Not adhering to the school's rules, regulations, policies and code of conduct
2. Missing more than 20 percent of instruction time

3. Not maintaining the minimum grade point average
4. Not meeting financial responsibilities to the school

The school director will notify the student in writing should it become necessary to dismiss the student. The dismissal letter will contain the date and the reason for dismissal. It is the responsibilities of the dismissed student to notify the appropriate institution should the student have a student loan or is receiving financial aid. Prepaid tuition will be refunded according to the school's refund policy.

RE-ENTRY POLICY

Students that have been dismissed from the school and are requesting re-entry must put the request in writing to the school director. In cases where the student was dismissed for excessive absences (greater than 20 percent) or financial concerns, it may be possible to re-enter within the same school term. In cases where the student was dismissed due to failure to maintain the minimum grade point average, it may be possible for the student to receive private tutoring and then reenter the school. In cases where the student was dismissed due to unacceptable conduct the student may have to meet with a review panel before re-entering the school. The decision of the review panel is final, and the student will receive a letter within five business days from the school director stating the decision of the panel.

CREDIT FOR PREVIOUS TRAINING

Pawson Career Institute is committed to helping students reach their educational goals as quickly as possible. However, technology changes rapidly and what was learned in an earlier program may no longer be applicable. To ensure that our students graduate with the skills necessary to achieve success in the workplace we will give recognition for previous training only after the student has taken and passed a program proficiency test. The minimum passing grade is 75 percent proficiency on the tested information. Students wishing to receive recognition for previous training must show proof of previous training.

STUDENT COMPLAINT/DISPUTE/APPEAL PROCESS

Students who have a complaint, dispute, or who would like to appeal a dismissal must request in writing an appointment for an interview with the school director. The written request should include the following information:

1. Student's full name, last four digits of their social security number (or student number), and current address
2. A statement of the concern including dates, times, instructors, and if applicable, other students involved
3. Date of complaint letter and signature of the student
4. Three dates in which the student would be available for a meeting with the school director and/or appeal panel. These dates should be within 10 business days of the complaint.

The school director will notify the student in writing of the appointment date in which the concerns or appeal will be addressed. Every effort will be made to bring an amicable closure to the concern. Should it be necessary, a panel of instructors will hear the concerns and will be asked to assist in bringing a resolution to concerns and/or appeals. The student will be notified in writing within five business days of the outcome of the meetings. The decision of the director and/or appeal panel is final. Should the contract be cancelled by either the student or the school

the date on the complaint letter will be used as the date to calculate any refund in accordance with the school's refund policy.

GRADING SYSTEM

The competencies taught in each program offered at Pawson Career Institute will be evaluated using written examinations and skill development tests. The minimal grade for graduation is 75 percent. Students who achieve lower than 75 percent will not be awarded a Certificate of Completion and may be dropped from the program.

LETTER GRADE / GRADE PERCENTAGE DESCRIPTION

A	93-100 (Excellent)
B	87-92 (Above Average)
C	75-86 (Average)
F	Fail
INC	Incomplete
WD	Withdraw
WP	Withdraw Passing
WF	Withdraw Fail

A student's Grade Point Average (G.P.A.) is based on the sum of all grades received through testing and divided by the total number of tests.

INCOMPLETE GRADES

Incomplete grades are given when a student is unable to complete a course because of illness or other serious problems. An incomplete grade may also be given when through negligence or procrastination students fail to turn in work or take examinations. A student who misses a final examination must contact the instructor within twenty-four hours of the examination to arrange for a make-up examination. If the student does not make arrangement to take missed examinations, then a failure grade will be given. Students who withdraw and are passing the program will be given a WP (withdraw passing). Students who withdraw and are not meeting the minimum grade point average will be given a WF (withdraw fail).

PROBATION FOR BELOW AVERAGE GRADES

Students who fail to maintain the minimum grade point average of 75 percent required for graduation will need to enter a probation period. The student will be scheduled for in-school instructor-led assistance in accordance with the make-up schedule. Students unable to increase their grade point average may be dismissed from the program. Refunds will be given in accordance with the school's refund policy.

STUDENT EVALUATION TECHNIQUES

A test may be administered after each lesson to determine the amount of learning that has taken place. Test scores that are below 75 percent are an indication that the necessary skills for entry into employment were not acquired. Students should make arrangements for additional practice, independent study or tutoring. Tests will be both cognitive and psychomotor with the psychomotor skills being measured against industry standards. This allows students to keep a

record of their progress. Other methods of evaluation may include oral quizzes, skill development tests, hands-on skill evaluation, and individual and group projects.

INSTRUCTOR EVALUATION TECHNIQUES

Instructor evaluations are conducted at the end of every program. Evaluations are reviewed by the Director and used to improve instructor quality.

WITHDRAWING FROM SCHOOL

Students must fill out a withdrawal form and submit it to the school director. All financial obligations on the part of the school and the student will be calculated using the official date of withdrawal. It is the student's responsibility to withdraw officially from the school. Failure to withdraw formally may result in failing grades, breach of contract, dismissal, and additional financial obligations.

STUDENT RECORDS

Student records will be maintained by the school until the school closes. At that time, records will be forwarded to the New Jersey Department of Labor and Workforce Development. Upon graduation, students will be given a copy of their records. These records should be maintained indefinitely by the student. The records that the school will maintain are as follows:

1. Attendance records
2. Academic progress and grades
3. Financial records
4. Placement data
5. The Enrollment Agreement
6. The Ability to Benefit (where applicable)
7. Record of credit given for previous training
8. Records of meetings, appeals, disciplinary actions and dismissals
9. A copy of the graduation certificate(s) from this school
10. Medical Records (where applicable)

Student records are maintained by the school secretary and are available for review by the student at any time. Students are encouraged to submit updates to their records, such as address changes and/or changes in financial aid. All records are private and are handled with confidentiality.

UNANNOUNCED SCHOOL CLOSURE

In the event of an unannounced school closure, students enrolled at the time of the closure must contact the Department of Labor and Workforce Development's Training Evaluation Unit within ninety (90) calendar days of the closure. Failure to do so within the ninety (90) days may exclude the student from any available form of assistance. The contact number to call is (609) 292-4387.

REFUND POLICY

Should the student's enrollment be terminated, or should the student withdraw for any reason, all refunds will be made according to the following refund schedule:

1. Students who wish to cancel their enrollment in a program or at the school must do so by completing a withdrawal form. The request must include the date of withdrawal and must be dated and signed by the student. This letter must be received by the withdrawal deadline to receive tuition reimbursement for any course. Tuition reimbursement will

begin the week the notification is received. It is best to hand deliver the withdrawal letter and have a copy signed by the admissions officer or mail the letter by Certified Mail.

2. All tuition monies will be refunded if the applicant is not accepted by the school or if the student cancels before 25% of the course has elapsed.
3. For courses of 300 hours or less, the school may retain the pro-rata portion of the tuition calculated on a weekly basis.
4. Withdraw after attendance has begun is based on the following refund policy for all programs of 300 instructional hours or more. An instructional hour is defined as 60 consecutive minutes which includes attendance, instruction, project set up and clean up.

REIMBURSEMENT SCALE

Time of Withdrawal	Student's Responsibility
Within five days from the start date of the course	0% of tuition
Prior to 25% completion of program	20% of tuition
After 25% of program and before 50%	40% of tuition
After 50% of program is completed	100% of tuition

A student who has a student loan and withdrawals from the program is responsible for notifying the loan institution of withdrawal from the school. This notification should be done in writing. It should include the date of withdrawal, the student's social security number and signature.

Students should maintain a copy of this letter for their files. Pawson Career Institute encourages the development of good business practices in their students. It is to this extent that we remind the withdrawing student that the date of withdrawal on the letter to the director must be the same date as on the letter to the loan institution.

TUITION AND ADDITIONAL COSTS

Course Number	Hours	Tuition	Textbooks	Tools + Supplies	Testing + Licensing	Total
HHA-076	76	\$529	\$50	0	\$220	\$799
HHA-012	12	\$199	\$50	0	\$220	\$469

The Administrative Fee is non-refundable. Students who withdraw from the program may be able to sell the textbook back to the school if it is in excellent condition. Student workbooks are not returnable. Students who carelessly damage school property or equipment may be required to pay the repair or replacement costs. Students will need to meet all financial responsibilities before a Certificate of Completion will be issued.

GRANTS, STUDENT LOANS AND SCHOLARSHIPS

Pawson Career Institute does not award grants or scholarships at this time. We do honor grants and scholarships that our students have been awarded from outside organizations. We do assist our students with obtaining student loans.

Please Note: Students who have obtained a school assisted loan and withdraw from the school or have had their enrollment terminated must notify the loan institution of their withdrawal. Pawson

Career Institute will reimburse the loan institution for balances due in accordance with the school's refund policy. The student will be responsible for any balances due on the student loan. Students are responsible for repaying their loan for received instruction. It should be noted that student loans with the bank must be satisfied regardless of the success or lack of success at Pawson Career Institute. When a student is given a loan, he or she signs a promissory note with the bank. This loan is the same as any other loan and the student has full responsibility for managing the loan and its repayment.

CREDIT DISCLAIMER STATEMENT

Pawson Career Institute does not offer college credit courses. The use of the term credit refers only to financial credit towards grants or student loans. It does not refer to academic credit. Pawson Career Institute is not approved to offer college credits. Pawson Career Institute is a state approved private vocational school.

FACILITIES

Pawson Career Institute features a fully air conditioned, well-lit facility with a reception area and one training lab/classroom. A private all-gender restroom is available. We do not employ a nurse or have any medical staff available. There is parking available in a well-lit parking lot.

PROGRAMS

HHA-076 - Home Health Aide Certification (CHHA) – 76 Hours

A 76-hour training program that assists individuals in developing the knowledge and skills needed to earn a career in home health care. This course provides training specific to home client populations and requires 60 hours of theory/didactic online learning and 16 hours of clinical laboratory instruction. Upon successful completion of this program, our students are eligible to apply for state certification as a Certified Home Health Aide through the New Jersey Board of Nursing.

HHA-012 - CNA Bridge to CHHA Certification (CHHA) - 12 Hours

A 12-hour training program developed to assist Certified Nurse Aides in expanding and applying their current education towards a career in home health care. Upon successful completion of this program, the student will be eligible to apply for state certification as a Certified Home Health Aide through the New Jersey Board of Nursing.